**#1 Outcome:**
How are faculty/students/researchers or any other group changed as a result of our efforts?

**#2 Criteria:**
How will we know we have met our outcomes? What standards of success will we use?

**#3 Action:**
What actions do we take to make the outcome happen?

**#4 Evidence:**
What data/information do we need to gather? What process will be used? What needs to be designed to gather it? When and how and when will we gather it? How will it be recorded or documented?

**#5 Analysis:**
What can we learn from the evidence/data? Are our current actions getting us toward our outcome?

**#6 Planning/Change:**
What changes are necessary as a result of the learning? What is working well that needs to be nurtured? What are our priorities and the plan for action?

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